

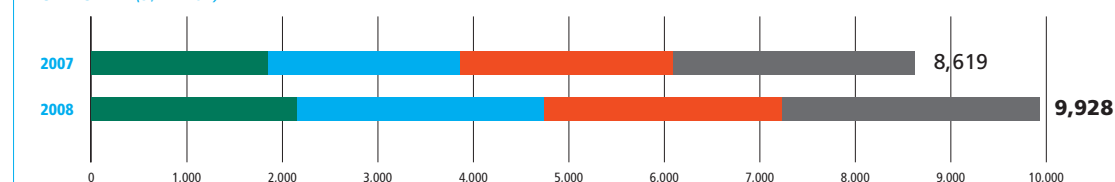
Group Financial Highlights

	2008	2007	Change (%)
FOR THE YEAR (\$ million)			
Turnover	9,928	8,619	15
Earnings before interest, tax, depreciation and amortisation	940	824	14
Earnings before interest and tax	744	641	16
Profit before income tax expense	862	787	10
Profit after tax and minority interest			
– before exceptional items	534	557	(4)
– after exceptional items	507	526	(4)
Capital expenditure	381	526	(28)
AT YEAR END (\$ million)			
Shareholders' funds	2,594	3,033	(14)
Total assets	8,467	8,709	(3)
Net debt / (cash)	(1,584)	44	NM
Operating cash flow before working capital changes	1,030	849	21
Free cash flow	2,343	992	136
PER SHARE			
Earnings (cents)			
– before exceptional items	30.02	31.32	(4)
– after exceptional items	28.50	29.57	(4)
Net assets (\$)	1.46	1.70	(14)
Net tangible assets (\$)	1.39	1.64	(15)
Net ordinary dividends (cents)	11.00	15.00	(27)
FINANCIAL RATIOS			
Return on equity (%)			
– before exceptional items	19.0	19.0	–
– after exceptional items	18.0	18.0	–
Return on total assets (%)			
– before exceptional items	9.5	9.6	(1)
– after exceptional items	9.0	8.7	3
Interest cover (times)			
– before exceptional items	22	16	38
– after exceptional items	21	15	40
Net gearing (times)	Net cash	0.01	NM
PRODUCTIVITY DATA (\$ million)			
Economic value added	511	417	22

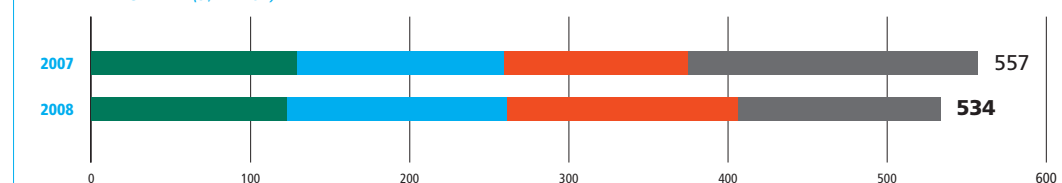
Exceptional items refer to material and unusual items as disclosed in Note 34(d) to the Financial Statements.

	2008				Total	2007				Total
	1Q	2Q	3Q	4Q		1Q	2Q	3Q	4Q	
GROUP QUARTERLY PERFORMANCE (\$ million)										
Turnover	2,153	2,580	2,501	2,694	9,928	1,848	2,004	2,240	2,527	8,619
Earnings before interest, tax, depreciation and amortisation	211	235	259	235	940	204	207	196	217	824
Earnings before interest and tax	163	186	209	186	744	160	164	150	167	641
Profit before income tax expense	204	231	250	177	862	189	204	186	208	787
Profit after tax and minority interest										
– before exceptional items	123	138	145	128	534	129	130	116	182	557
– after exceptional items	123	138	145	101	507	129	130	116	151	526
Earnings per share (cents)										
– before exceptional items	6.91	7.77	8.15	7.19	30.02	7.25	7.29	6.52	10.25	31.32
– after exceptional items	6.91	7.77	8.15	5.67	28.50	7.25	7.29	6.52	8.51	29.57

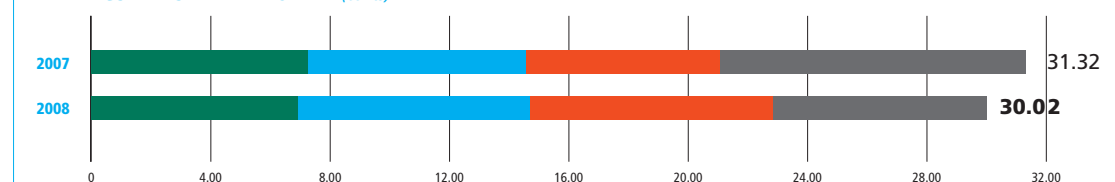
TURNOVER (\$ million)



PATMI BEFORE EI (\$ million)



EARNINGS PER SHARE BEFORE EI (cents)



■ First Quarter ■ Second Quarter ■ Third Quarter ■ Fourth Quarter